



**Best
ever colleagues**

“Algorithmic colleagues” will very likely come without moods and personality.

Maria - Spain

We mostly see algorithms setting the personality and the mood of their human employees. Uber drivers are friendly because of their digital boss.

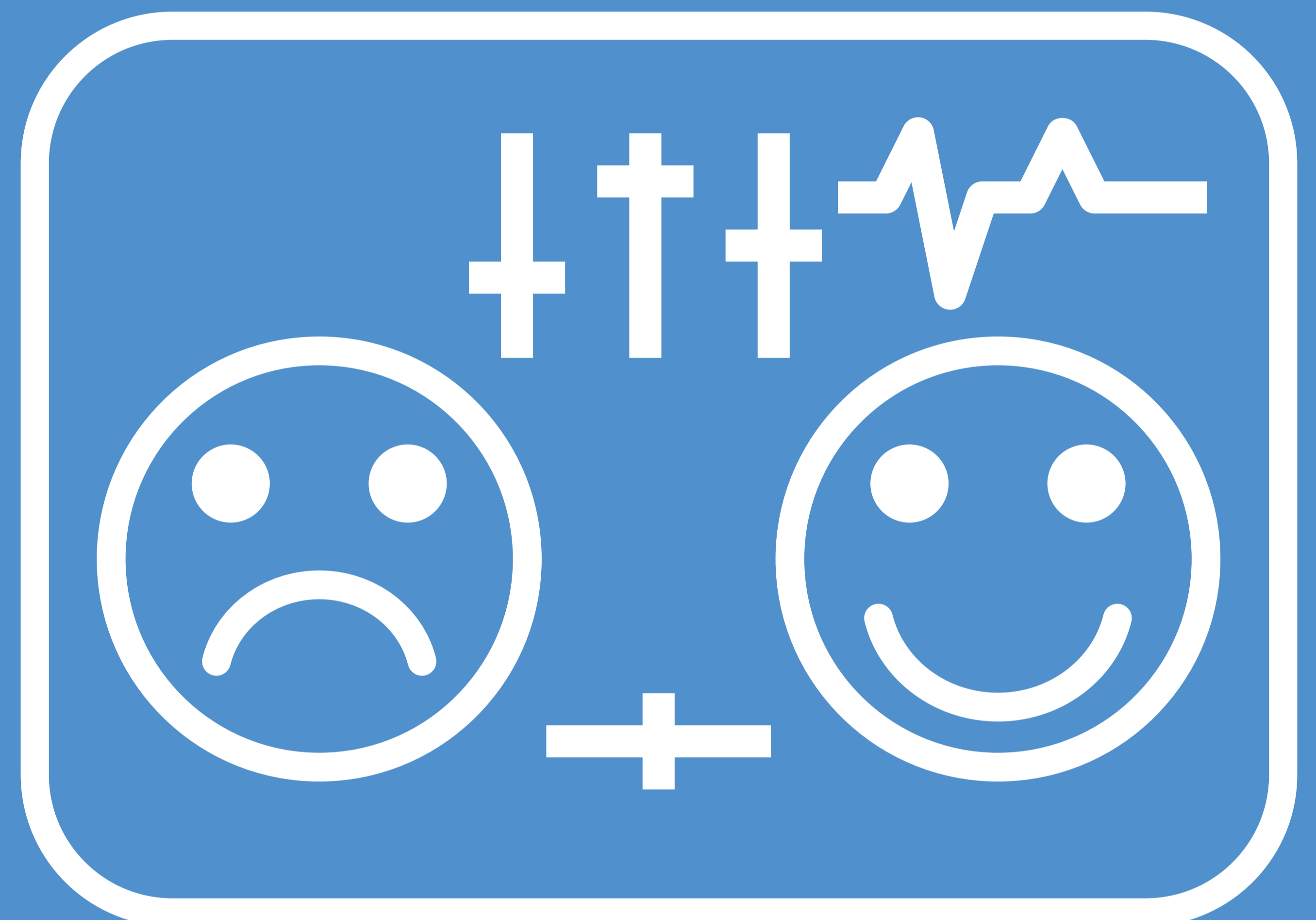
Pierre - France

The first digital wave has helped to massively improve the productivity of employees and organisations. We can now easily work anytime, anywhere from any devices. The frontier between home and work is thinner, the connection is permanent and growing to be highly stressful. New algorithmic colleagues are starting to appear in our daily work lives. Most of them are discreet and cope with the tasks none of us really wants to do: filter out spam, crawl documents to index content, kindly spot our spelling mistakes. As they get smarter and more visible, concerns about them replacing part of the humans and increasing the pressure on the remaining ones rises. We need to set the conditions for leveraging the benefits of AI while offering healthy and balanced work environment for humans. Giving human like behaviours to AI is seen negatively, setting the conditions for creating a symmetrical relation with humans, minimizing human to human interactions, and crediting AI with the ability to control our mood, not the contrary. We don't want them to replace us. We don't expect them to be us, or even be "someone". AI should be neutral, pushing away the risk of us building empathy or sympathy towards any non human colleagues. We shouldn't be the ones to have to adapt, to cope with any AI limitations.

#TechforPeople

#Health

In a world where AI is massively deployed at work, employees are able to constantly set the personality and the mood of their algorithmic colleagues.



We believe this will be normal...



Impact on our society



Impact on our daily life



Devotopias survey was lead by Devoteam from October, 21st 2019 to December, 18th 2019. 900 people responded on an international scope - mainly European - including 69% of Devoteam employees, 66% men and 34% women.